

INSPIRED STYLE
OXBEAU
ANCHORED IN MEMPHIS
Employment Application 2023

Today's Date _____

Date Hired _____

Name _____

Phone _____

Email _____

Current Address _____

Oxbeau est. 2012, is a one of a kind family owned and operated retail store in Memphis, TN.

We take pride in creating a safe and friendly environment for all.

We treat employees and customers fairly and respectful at all times.

We require all employees to share in the responsibilities of daily operations.

Are you seeking FULL TIME (30+ hours) ___ or PART TIME (less than 30 hours) ___

Do you have a valid drivers license? ___ Are you at least 18 years of age? ___

Do you have transportation to work? ___ Are you available to work Saturday and Sunday? ___

Date available to start? _____

Check days available to work: SUN___ MON ___ TUES ___ WED ___ TH___ FRI ___ SAT ___

Have you worked in the retail industry? _____ If yes, for how long? _____

What 3 things did you learn from your previous work experience?

List any skills you may have learned from previous employment related to retail and how will they apply _____

List 6 brands you're familiar with that we sell:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Please rate your confidence in the following on a scale of 1 to 5 (1 - Not confident at all to 5 - Very Confident)

- Doing daily inventory reports? _____
- Counting and size sequencing? _____
- Shipping products? _____
- Inventory control? _____
- Firearms and gun safety? _____

Are you comfortable talking to strangers? _____ How would you approach a customer? _____

How would you encourage a customer to select the right gift? _____

What is it that you like about our retail business? (optional)

Is there any area you see we could improve? _____ Please share your thoughts _____

Personal Information (this will not factor in the decision for employment)

Are you a native Memphian? _____

Please list any volunteer or community service in the past 5 years _____

Please list any awards, recognitions, etc. from your school or previous employer _____

Do you have any limitations that would keep you from doing manual labor such as lifting boxes up /down stairs or moving merchandize racks? _____
please list if applicable _____

Oxbeau uses social media daily to invite customers to events, encourage online sales and promote products.

As an employee, would you be willing to share and help promote our products and events? _____

What forms of Social media do you currently use? _____

Are you available to work your scheduled hours during the month of June and December, including all Saturdays? _____

Please list 3 references we may contact on your behalf.

name _____ contact# _____

name _____ contact# _____

name _____ contact# _____

Please list employment history.

name _____ dates employed _____ position _____

reason for leaving _____

name _____ dates employed _____ position _____

reason for leaving _____

name _____ dates employed _____ position _____

reason for leaving _____

As a new employee, you are given up to a 30 day training period.

I understand that within 30 days if my job performance does not meet Oxbeau's requirements, I will be notified and no longer be scheduled _____

- Immediate termination will be issued if at any time an employee:
- Does not show for their scheduled work shift without providing notice/explanation
- Gives an unauthorized discount
- Takes products unauthorized out of the store
- Conduct is rude or harmful to co-workers or customers.

I hereby verify that the above information provided on this application is true to the best of my knowledge.

Signature _____ Date _____

FOR OFFICE ONLY DO NOT ANSWER BELOW LINE

DATE HIRED _____ D.O.B _____ SS# _____