



The ReCyclery of Jefferson County

Pedal on! Jefferson County, WA

2021 Annual Report

Community Hub for All

The ReCyclery of Jefferson County prides itself in being a 'community hub for all'- an inviting space that allows individuals + families to learn in a hands-on fashion.

Our mission, "promoting bicycle use for a healthier, and more sustainable community," can be found in our community-based services and programming. We strive to provide a variety of offerings, while eliminating financial barriers to those who might not otherwise be able to access a bicycle, repair services, and more.

As we look forward to 2022, we hope to engage even further with our community and harness the power of our staff and volunteers to continue serving Jefferson County and beyond!



A MESSAGE FROM OUR BOARD PRESIDENT....

Non-profit work is rarely easy, there is always too much to do and never enough time or resources to get it done.

As I sit here after a full day of chasing two toddlers around, desperately wanting some personal time,

I wonder why I chose to take on the responsibilities of ReCyclery Board President

(planting trees is important too, and much less stressful!).

But now after serving on the board for two years, that question isn't really hard to answer:

The ReCyclery is good people and I am proud to be associated with them. For every hour I put into this organization, there are many more out there doing the same. Our facility might not be grand (yet!), have running water (yet!) or adequate heat (yet!), but we have passion and drive; our staff and volunteers are here, because that is exactly where they want to be.

This organization isn't about any one person, it is a collection of our efforts, and together we make community.

As we look to the year ahead I want to explore how we can expand our community, how we can be more inclusive, effective, engaging — lives are easily busied but making time to serve and grow a community you love is something that can't be quantified. If you haven't already, I welcome you to join us.

In Community,

Eric Jones

President of the Board



Eric Jones,
Board President



David Fierce



Matt Tyler

Meet our Board of Directors



Dave Thielk



Natavar Knudsen



Jim Mantell

***not pictured, Matt Harter**

Meet our Staff



Michael Janicki



Jonathan Arp



Casey 'Doc' Reuck



Casey 'CJ' Knopf



Dan Brandt



Liz Revord



11,000

Pounds of material
recycled through the
shop



66

Bike donated into the community



44

Youth riders in our MTB Club



116

Kids bikes received
through our Family
Memberships
program



1,032

Riding experiences for
students through our school
supported bike safety &
education programs



145

NEW members that supported us



2,405

Hours donated by volunteers



1,126

Repairs to keep our
community rolling

2021 Program Impact

by the numbers

"Micah did it!
She was so super proud of
herself, and felt so
supported. She will definitely
be back next week.

**Really, thank you so much,
this is a game changer in her
biking ability and safety."**

-

From Rebecca, Micah's mom after
Micah's first week with the MTB club





"Our family loves the ReCyclery!
It is a place that supports all the good things in life: being active and outside, community, and gaining skills that help you grow as a person.
The Recyclery has clearly done their work. They have created, very intentionally, an inclusive community where all people feel welcome. Not to mention, they motivate my son and I to go out biking in the Northwest rain, cold, and wind- and we have fun!"

-

MB Armstrong
Parent, Rider, and MTB Club Coach



2021 Tour de Forts

This year's Tour de Forts had a bit of a 'tune-up' from previous years. We were back in action with an in-person event, which felt great. We updated the route to spend more time at each fort, and expand our skills on mixed-terrain. Hosted by Discovery Bay Brewery, we wrapped up the event with drinks, live music, and a whole lot of celebrating.

We had 79 riders support the ReCyclery, raising over \$3,700 for safety and education programs! Shoutout to everyone who came out and supported us- it felt great to be back and see everyone enjoy *the big ride*.



Capital Campaign

The ReCyclery took a bold step in 2021 with the launch of Phase 1 of a significant capital improvement campaign. All aspects of our facility need improvements and many were exacerbated during COVID.

Phase 1 of the capital improvement campaign, with a budget of \$135,000, will secure critical water, sewer and electrical infrastructure as well as a bathroom, complete with running hot and cold water.

Phase 2 will start later, and will include significant improvements on the existing structure. Completion of Phase 1 and 2 will create a safer, healthier, and more comfortable facility and experience for our staff, volunteers, program participants, and customers.

We are excited to be working with Simon Little of StudioSTL to help us manage this Phase 1 project. As of December 2021, we have procured \$31,935 towards our Phase 1 goal of \$135,000.



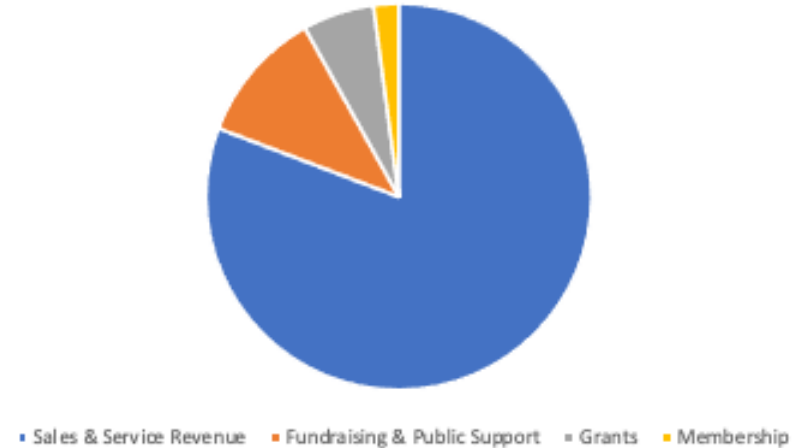
2021 Financial Summary

The ReCyclery of Jefferson County endured a difficult year due to the impact of COVID-19.

Despite the challenges, the ReCyclery achieved 110% of the retail sales budget, ensuring funding for ongoing program investments. The Tour de Forts, our largest fundraising event, was offered via a self-supported model and was a success with revenue increasing 212% from going 'virtual' the year prior. Cost of goods sold was higher than budgeted due to a strategic decision to invest in critical parts and component inventory levels to contend with pricing increases as well as global supply chain issues.

Despite economic uncertainty, the ReCyclery focused on our people by supporting employees and recognizing volunteers who were both instrumental in program delivery and repairs. Generous donations enabled the ReCyclery raise over \$11,000 towards our \$135,000 Phase 1 Capital Campaign goal.

2021 ReCyclery Income



2021 ReCyclery Expenses



| | | | | | |
|---------------------------------|-------------------------------------|--------------------------------|----------------------------|-------------------------------|-------------------------|
| Adrienne Lane | Daniel Molotski | Howell (Chuck) Lowe Jr | Kirsten Pickard | Odin Smith | Soren Randall |
| Al Bowman | Danielle Fodor | Isaac Gardiner | Kirstie Young | OlyCap | Spencer Schwartz |
| Amadian | Dave Seabrook | Jack Soule | Krystal Kennedy | Omar Lux | Steve Hengeveld |
| Ana Tkacik | Davee B | James Byse | Leaf Lovetree | Peter Thompson | Steve Nelson |
| Andrew Cashin | David Fierce | James Woodring | Linda Lenz | Phil Sonne | Sue Thompson |
| Bayside Housing | David Thielk | James Swartout | Linda L. Gaede | Pho Philling | Sunrise Coffee |
| Bella and Leah Ferland | David Rittenhouse | Jason Squire | Logan Fields | PT Food Co-op | Susan Glesne |
| Bob Chung | Deb / Jutta Schaack/ Schneider | Jason Mathews | Lou | Rachel + Mike Stevenson/Roddy | Teri-ann Adams |
| Bob's Bagels | Denis Langlois | Jaymie Fowler | Lucianne Pugh | Raul Sierra | Thea Barnett |
| Bobbi + Roland Nikles | Discovery Bay Brewing | Jefferson Community Foundation | Lys Burden | Rebecca Katz | Theresa Saludo |
| Brendan Hohmann | Don Stier | Jennifer Grod | Marc Errichetti | Rebecca Chall | Tinker Cavallaro |
| Brian Rogers | Doug Millholland | Jennifer Stankus | Mars | Ricki-Ellen Brooke | Tom Coonelly |
| Bristol-Myers Squibb Foundation | Dove House | Jessica Tate | Matt Tyler | Rob Sanderson | Valerie Horvath |
| Brook Delagarza | Liz + Willie Bence-Revord | Joe Banks | Matthew Mitchell | Robben Evans | Windermere Real Estate- |
| Calvin Kreuter | Elizabeth Hall | John Van Ackeren | Meg Ryan | Robert Ambrose | Agents of Good Roots |
| Candice Cosler | Eric Seder | John Powers | Melissa Forster | Ron Moller | Zach Gaynes |
| Carolyn + Dave Petro | Erica Mack | Jon & Betsy Stowater | Michael Turner | Ruby Mohn | |
| Charlie Glick | Eron Burg | Jordan Temple | Michael Janicki | S. Alex Little | |
| Chase Gardner | Finn Evans | Joyce Ren | Michelle Gould | Sage Brotherton | |
| Chimacum Corner Farmstand | First Step Family Support | Julia Thurston | Mike Moore/Newport Academy | Sam Fox | |
| Chris Cooper | Fitz Jenkins | Justin Jennings | Morgan Hughes | Samara Larochelle | |
| Chris Gutmacher | Foster Services of Jefferson County | Karen Sturnick | Natalia Collier | Sandy McCrae | |
| Chris Eardley | Frank Finney | Kate Nichols | Natavar Knudsen | Sarah Feyers | |
| Clif Bar Family Foundation | Fred Dizick | Kees Kolff | Nick Mikula | School's Out WA | |
| Cody Gastakis | Gabriella Ashford | Kirin White | Nick Favicco | Seth Cunningham | |
| Colette Lopeman | Gregory Brown | | | Shimano | |
| Corvus Crafts | Hans Barr | | | | |

*Thank you to our community at large who have supported us over the years as volunteers, donors, or sponsors. If you are missing from this list, we apologize!



"My father gave me that gentle push-off needed to get my first two-wheeler trip underway about 65 years ago. The joy of getting a bicycle and experiencing the first taste of freedom it brought remain among my fondest memories.

I volunteer with The ReCyclery's Holiday Kids Bike Program because, in my mind, I'm imagining the joy a young person will experience when they see their bicycle suddenly appear.

The ReCyclery is a marvelous place to volunteer because everyone is welcomed, and no one is turned away because of financial barriers.

That red Huffy took me on many adventures, and my father's encouragement to me as he let go was, **"Keep your eyes on the horizon and pedal on!"** "

-
Phil Lusk

Volunteer Extraordinaire



**Denis Langlois
Jason Vantrood
Linda Noble
John VanAckeren
Chris Myers
Eric Jones
Don Stier
Sandy McCrae
Don Miller
Kris Day
Panya Cao
Liam Peterson
Mi Amada Lanphear Ramirez
Manaseh Lanphear Ramirez
Paul Wrench
Phil Lusk**

**Hugh Wentzel
Scott + Nadia Armstrong
Karen Steinmaus
Matt Tyler
Karen Obermeyer
Patrick Sheahan
Dylan Ramsey
Bill Testerman
MB Armstrong
Dan Shyles
Cristina Villalobos
Isaac Johnson
Don Stier
Natavar Knudsens
Amy Sleeper**

**Gabe Quintanilla
Zeke Quintanilla
Doug Ross
Linda Lenz
Joe Banks
Willie Bence
Meghan Kershner
Jim Mantell
David Fierce
Matt Harter
Chris Reinhardt
Jediah Sanders
Every Day
Nicole LaGioia
Stuart Dow
Zach + Katy Moser**



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Land Acknowledgement

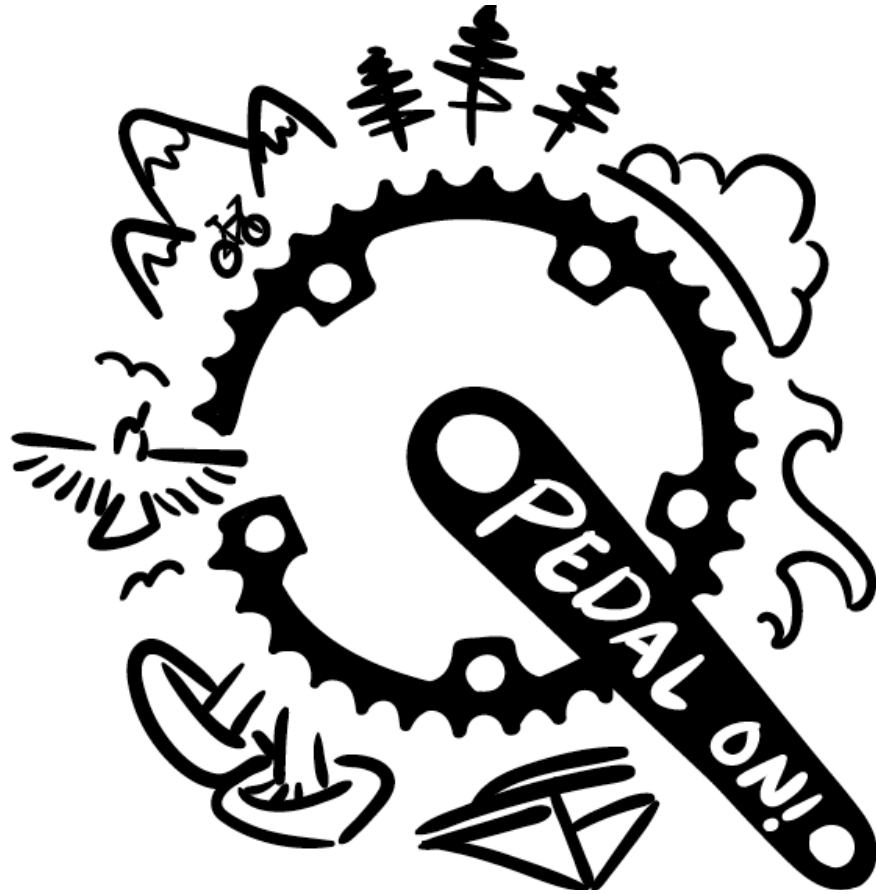
The ReCyclery is located on the ancestral land of the S'Klallam people.

We acknowledge that our bike shop is occupying the unjustly colonized lands that are the traditional and contemporary territories of the S'Klallam (Nəxʷsłáyəm) and the Chemakum (Aqokúlo or Čémə́qəm), and we acknowledge that the lands we recreate on throughout the Olympic Peninsula were tended to by indigenous nations from the Salish Sea to the Pacific Ocean since time immemorial.

We encourage all people, especially those of us who connect with nature through our expansive trail systems, to consider the rich history of land nourishment that made the Olympic Peninsula the diverse and amazing ecosystem it is today.

Here in Port Townsend, we encourage you to take a ride along the The čicməhán (Chetzemoka) Trail, an educational walking and biking path dedicated to S'Klallam history to learn more. Consider supporting land back initiatives and always practice 'leave no trace' when recreating outdoors.





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*Artwork donated by Sarah Feyers,
2021 Apprentice*