

Application for Employment



Beyond Running is committed to providing an excellent customer experience. We connect with customers so they feel welcome, comfortable, and encouraged. We meet customer needs by listening, problem-solving, and giving advice. Each customer is unique, and we pride ourselves on our individualized service approach. We are here to serve anyone wanting to be active, whether they are a pro or a beginner.

Our goal is to be the best specialty running store in the world.

We sell with integrity. We select our product with purpose. We evolve as we continue to learn. We work hard and are invested fully in the community we serve. We support and trust our team members.

But most importantly, everyone person that walks through our door feels welcomed and supported. We are a hub for our community, friends, and neighbors. People stop by throughout the day to chat about training, get advice, or just say hello.

Every team member of Beyond Running is expected to share these values. We have high expectations that require hard work and commitment. We understand this path isn't for everyone. But if it's for you, please continue to fill out this application.

Applicant Information

Full Name: _____ *Date:* _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ *Email* _____

Availability:

	Start Time	End Time
Monday	_____	_____
Tuesday	_____	_____
Wednesday	_____	_____
Thursday	_____	_____
Friday	_____	_____
Saturday	_____	_____
Sunday	_____	_____

“I understand that the information provided on this application is for employment purposes and I certify that it is complete and true to the best of my knowledge.” **(Signature Required)**

(Signature Required)

Applying for : ___ Running Sales Specialist ___Shop Assistant

Questions

Why do you want to work for Beyond Running?

Why would you be a great addition to the Beyond Running team?

Education

High School: _____ *Address:* _____

From: _____ *To:* _____ *Did you graduate?* YES NO *Diploma:* _____

College: _____ *Address:* _____

From: _____ *To:* _____ *Did you graduate?* YES NO *Degree:* _____

Other: _____ *Address:* _____

From: _____ *To:* _____ *Did you graduate?* YES NO *Degree:* _____

Employment History (please start with most recent employer)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

References

Please list three professional references. Please list only those parties who are aware of your search and have agreed to act as a reference for you. By providing the contact information below, you are authorizing Beyond Running and agents acting on their behalf, to contact the listed parties to discuss any and all details regarding your previous employment performance.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

PLEASE READ CAREFULLY

AUTHORIZATION AND CONSENT for RELEASE OF INFORMATION

Beyond Running / Outermost Layer

I hereby authorize Beyond Running / Outermost Layer and any of its agents/contractors/designated company personnel, to disclose orally and in writing the results of this verification process and/or interview to the designated authorized representative of this company.

I have read and understand this release and consent, and I authorize the background verification. I authorize persons, schools, former employers, personal references, and other organizations and agencies to provide Beyond Running / Outermost Layer and any of its agents/contractors with all information that may be requested, and to conduct a verification, as deemed necessary by this company to fulfill the job requirements, with regards to my motor vehicle records, credit history, Workers Compensation Insurance Claims as allowed by EEOC and FCRA, and to receive any criminal history record information pertaining to me which may be in the files of any Federal, State, or Local criminal justice agency in North Dakota, Minnesota, or any other States. I hereby release all of the persons and Agencies providing such information from any and all claims and damages connected with their release of any requested information. I agree that any copy of this document is as valid as the original. All results will be proprietary and will be kept CONFIDENTIAL and disclosed orally and in writing only to the designated authorized representatives of this Company and its Clients.

I do hereby agree to forever release, discharge and indemnify Beyond Running / Outermost Layer, and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint filed with any agency arising from the retrieving and reporting of information.

Please write neatly!

Name: _____

Signature: _____

S.S.#: ____/____/____

D.O.B. ____/____/____

Address: _____

Maiden Name: _____ since _____ year

City/State/Zip

How Long? _____

D.L.#: _____ State: _____

Previous Addresses: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

