



GLOBAL GIFTS FT

HUMAN RIGHTS DECLARATION

Global Gifts affirms and recognizes the inherent dignity and value of all people regardless of race, class, ethnic origin, gender or sexual orientation, the equal rights of all people and respect of these rights. Further, we affirm that all people in the human family have the right to:

- Be treated fairly and equally
- Live in freedom and safety
- Fair and dignified work that pays a living wage and a decent standard of living
- A work environment that is safe and secure
- Education for children
- Safe and adequate housing

Adapted from the UN Declaration of Human Rights

As a fair trade non-profit, we do not believe that human rights are up for debate, but rather, they should be guaranteed for every individual. If someone's needs are inaccessible, they are denied their basic rights, or they are living in fear, then that is in direct opposition to our values and the principles of the fair trade movement. While the principles of fair trade act as a starting point for establishing our values, it is increasingly important for us to not take their message for granted. These principles challenge us to understand the inequity behind traditional labor models and why there is still a need for ethical and justice-focused alternatives.



Create Opportunities • Develop Transparent and Accountable Relationships • Build Capacity • Promote Fair Trade • Pay Promptly and Fairly • Support Safe and Empowering Working Conditions • Cultivate Environmental Stewardship • Ensure the Rights of Children • Respect Cultural Identity

The following is a list of human rights topics we have identified as necessary to understanding systemic injustice and the issues addressed by the fair trade movement:

- Immigration & Refugees
- Human Trafficking
- Affordable Housing
- Homelessness
- Addiction & Recovery
- Accessible and Affordable Healthcare
- Body Positivity & Acceptance
- Poverty
- Living Wages
- Education
- Racial Justice
- Indigenous Rights
- Defund the Police
- Critical Race Theory
- Cultural Appropriation
- Women's Rights
- Disability Rights
- LGBTQ+ Rights
- Reproductive Rights
- Workers' Rights

While not an all-encompassing list, many of these topics act as a starting point to understanding our individual privilege, and how to change our behavior to become better allies internationally and in our own communities. To learn more about our diversity and inclusion goals, please read more from our JEDI committee: <https://www.globalgiftsft.com/service/jedi-committee/>. If you have questions, please email jedi@globalgiftsft.com.

In Solidarity,

Global Gifts Team