

### **GLOBAL GIFTS, INC**

VOLUNTEERS | FINANCIAL POSITION | SALES ANALYSIS | PROFIT & LOSS

# our MISSION

Incorporated in Indiana since 1988, Global Gifts is a nonprofit business committed to creating sustainable economic opportunities and safe and equitable working conditions for disadvantaged artisans and farmers around the world by:

- Providing vital fair income and employment for people of limited opportunity;
- Marketing ethically produced and ethically obtained handmade products;
- Respecting cultural identity and educating the public about the cultures and traditions associated with items we sell; and
- Helping consumers spend their shopping dollars in ways that support marginalized communities and environmental sustainability through the principles of Fair Trade.

### **STORE LOCATIONS**

#### INDIANAPOLIS, IN (MASS AVE)

446 Massachusetts Avenue Indianapolis, IN 46204 317-423-3148

#### INDIANAPOLIS, IN (NORA)

1300 East 86th Street, Suite 17 Indianapolis, IN 46240 317-569-0670

#### **BLOOMINGTON, IN**

122 North Walnut Street Bloomington, IN 47404 812-336-7402

**COLUMBUS, OH (SHORT NORTH)** 682 North High Street Columbus, OH 43215 614-621-1744

### CONNECT

#### FACEBOOK

www.facebook.com/globalgiftsmassave www.facebook.com/globalgiftsnora www.facebook.com/globalgiftsbloomington www.facebook.com/globalgiftsshortnorth

#### TWITTER

@GlobalgiftsFT @GlobalGiftsCbus

**PINTEREST** www.pinterest.com/globalgiftsft

#### INSTAGRAM

www.instagram.com/globalgiftsmassave www.instagram.com/globalgiftsnora www.instagram.com/globalgiftsshortnorth www.instagram.com/globalgiftsbloomington

### BOARD OF DIRECTORS

Andrew Crecelius, Board Chair Tom Kashin, Vice Chair Kyle Stiffney, Treasurer Madhuri Bhaskar, Secretary Jo Ellen Buffie, Former Chair Jay Brubaker Marks Cannon Jr. Mark Cardwell Abri Hochstetler Gracia Valiant Meredith Jones Rhonda Sherer





## **2020** REPORT

### **STAFF**

### **ADMINISTRATIVE STAFF**

Alissa Head, Executive Director Sarah Swank, Marketing Manager William Powell, Accountant Hans Sorenson, Marketing Intern

### INDIANAPOLIS, IN (MASS AVE)

Dianna Norris, Store Manager Gina Huff, Volunteer Coordinator Lynne Watson, Assist. Manager Sarah MacDougall, Sales Associate Dorothy Ilgen, Sales Associate Kim Johnson, Sales Associate Katherine Zahid, Seasonal Employee Jennifer Crisman, Seasonal Employee

### COLUMBUS, OH

Amy Phillips-Gary, Manager Frances Wilson, Assist. Manager/Volunteer Coordinator Heather Giffen, Sales Associate Jess Kavinsky, Sales Associate Marjorie Kirk, Sales Associate Emma Traylor, Sales Associate Heather Ziegler, Sales Associate

### INDIANAPOLIS, IN (NORA PLAZA)

Kinsey Davis, Store Manager Kim Lingeman, Assist. Manager/Volunteer Coordinator Becky Wigginton, Offsite Sales Anne Lennon, Sales Associate Amanda Lyons, Sales Associate Dee Shuppert, Sales Associate Divya Pathak, Seasonal Employee Nina Chilbert, Seasonal Employee

### **BLOOMINGTON, IN**

Dave Debikey, Store Manager Melissa Adkins, Assist. Manager/Volunteer Coordinator Sophia Goris, Sales Associate Amanda Eby, Sales Associate Olivia McDermott-Sipe, Sales Associate Patty Moon, Seasonal Employee

## LETTER FROM THE DIRECTOR



It would be an understatement to say 2020 presented new and unique challenges. From the Coronavirus pandemic to civil unrest, Global Gifts kept "pivoting" and rising to whatever issues we faced. Although our sales were down 30% from 2019, I'm so proud of everything our team accomplished in 2020. We created protocols to be able to reopen our stores safely. We focused on ecommerce, creating systems for in store pick up and shipping, and increased those sales by over 600%. We expanded with new product concepts, and new kitenge and merino woolens from our artisan partners in Kenya. We raised over \$36,000 in donations to help us keep our retail marketplace open. We applied for and received federal funding to help make up for the sales loss that would have seriously compromised our cash position and financial viability.

We initiated our first fundraising events: Move 4 Fair Trade and Love Fair Trade. In short, we persevered and there is much we were able to overcome. I believe we are stronger and more dedicated to our mission than ever before. And it is due to the continued support of our Board, Staff, and Volunteers who stepped up in new and creative ways to show their love for Global Gifts and Fair Trade. Thank you!

We launched two important committees in 2020. Our Local Impact Initiatives Committee was formed, helping us work with at-risk people in our own communities whose lives can be impacted positively by Fair Trade enterprise. Our JEDI Committee has identified areas where we fall short in our goal to be an inclusive organization and is helping us on the journey to becoming a more just, diverse, and equitable business.

Not only am I proud of all we achieved in 2020, I'm excited! I'm excited for the strong foundations we've laid for continued growth. I'm excited to expand our customer base in North America, and expand our capacity for more sales of Fair Trade products, helping artisans grow their businesses which in turn supports more people in their communities. I'm excited because, if nothing else, the past year has shown us that people are hungry for a new way of doing business – a way that is fair, just, and more human. A way that supports and cares for its people. A way that fosters relationship building and equitable partnerships. And this way is what Fair Trade is all about! The time is right for Fair Trade!

In Gratitude and Solidarity,

Alissa Head

ALISSA HEAD GLOBAL GIFTS, EXECUTIVE DIRECTOR

## **VOLUNTEERS** I

400+

HOURS

100+

HOURS

Nancy Boettner (5)

Coco Nate

50+

HOURS

Christine Jackson (3)

Caroline King

Tony Welch (4)

Enzo Nate

Kaylynn Kenekham

### INDIANAPOLIS, INDIANA -MASS AVE







Mary Liechty (32) Ann McKenzie (13) Marilyn Holmes (11) Jo Ellen Buffie (10) Kathleen Flannery (9) Ellen Robinson (9) Maria Porter (6) Katie Buschmann (4) Andrew Crecelius (4) Marie Cameron (2) Brooklyn Ahnafield Elaine Banter Jennifer Daugherty Gabrielle DiMartin Pat Dugan Candice Eck Lillian Lacy Jenna Newton Lauren Rowe Judi Walter

\*Years of service indicated in parenthesis for volunteers who have served over a year.

## **VOLUNTEERS** I

### INDIANAPOLIS, INDIANA -NORA PLAZA

## 100+ HOURS

Ann Carlson (13) Joanne Dankert (4) Cindy Mast (32) Divya Pathak (2) Marcella Slabosky (10) Anarene Yim (4)

## 50+ HOURS

Nina Chilbert (2) Bev Hendricks (5) Jennifer Kaufmann (8) Piper Murphy Suzanne Murray (8) Rhonda Sherer (32) Iris Smith







- Lu Culp (32) Allen Mast (32) Margaret Miller (32) Marsha McDaniel (25) Linda Bullard (14) Barb Minks (14) Alice Oestreich (12) Kelly Trimble (10) Stacey Cassell (9) Rick Peters (8)
- Sue Hittle (7) Mona Stephens (7) Rachel Meyer (7) Beverly Cox (5) Eva Riddick (5) Jane Bostwick (5) Ann Lennon (5) Mia Essig (4) Katherine Essink (4)
- Grace Geeganage (4) Cianna Anderson (4) Rebecca Huet (3) Maureen Meyer (3) Ariane Stallard (3) Nancy Lyons (2) Joy Rothrock (2) Hank Dusard (2) Pam Estes (2)
- Didi Ariens Olivia Ariens Katie Brindle Macaira O'Connel Candy Juarez Heidi Davis Nadia Neal Dee Shuppert

## **VOLUNTEERS** | BLOOMINGTON, INDIANA

## **100+** HOURS

Catherine Walsh Barbara von Prezewoski (4)

50+ HOURS

Gracia Valliant (8) Kiley Ross Molly Bui



Lori Dahlstrom (11) Jill Kovach (11) Gail Weaver (11) Christie Bowman (10) Patty Moon (7) Mary Sullivan (6) Gigi Kirkley (4) Ada Lynch (4) Quinn Wilson (4) Jules Wood (4) Maeve Flaherty (3) Lauren Juarez (3) Molly Livingston (3) Marty McDonald (3) Donna Goings (3) Addie Schmucker Alyssa Huffman Barb Johnson Bella Inman Beth Reynolds Carol Kelly Cat Blankensop Charlize Tanlim Chloe Halbert

Daniel Mutchler Elizabeth Baker Fabiana Santos Grace Hager Hannah Fry Janice Gray Kara Brinkley Kaye Hill Kristin Sheikh Lauren Fox Linda McCoy Lucy Ellis Maya Painter Nancy Henry Olivia Ryan Paige Venturi Ralph Gaebler Riley Moore Roma Matharu Ryan Stringer Sam Fischman Steph Gano Victoria Cheng Sarah Ericson Kelli Debikey Grey Debikey

### VOLUNTEERS | COLUMBUS, OHIO

## 100+ HOURS

Sheneve Butler (6) **Emily Mays** Savannah Merriman Cha'Noah Powell

50+ HOURS

**Darien Mayle** Marybeth Auletto Avery Dare Micah Phillips-Gary (4)





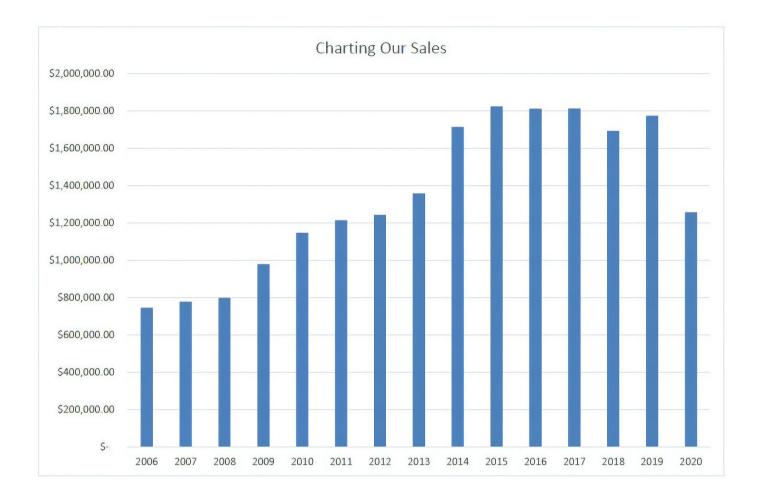
- Madhuri Bhaskar (6) **Roxanne Demarest** Sue Wolford (6) Alison Elzinga Joanna Suter (5) Donald Ford Heather Giffen (4) Patti Gehred Betsy Loeb (4) **Gretchen Geyer** Anne O'Farrell Devoe (3) Jennifer Goodman Karen Hull (3) **Emily Gresko** Connie Melvin (2) Madison Hookfin Laura Roberts (2) Lynsey Johnson
- Brenda Kinzer Rebecca Kuhr Andrea (Andi) Labita Samantha Solis Jingjing Li Andrew Arndt Muskan Moni Chris Oliver Jack Pelleriti **Debbie Petroff**
- Jennifer Rash Kim Savon **Julia Speitel** Sarah Thomas Paula Wolter Shaquanna Wright Tina Xie Phoebe Yoder-Tiedt Christa Zianni

### **STATEMENT OF FINANCIAL POSITION**

#### Global Gifts, Inc Balance Sheet vs. Prior Year As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change
ASSETS Current Assets Checking/Savings			
1100 · CHECKING (SUMMARY ONLY) 1000 · CASH (SUMMARY ONLY) 1200 · SAVINGS (SUMMARY ONLY)	331,319 4,451 1,569	345,748 6,331 6,706	(14,429) (1.880) (5,138)
Total Checking/Savings	337,338	358,785	(21,447)
Other Current Assets 1500 · Inventory (SUMMARY ONLY) 1490 · Prepaid Expense	245,500 2,659	286,656 2,659	(41,156)
Total Other Current Assets	248,159	289,315	(41,156)
Total Current Assets	585,497	648,100	(62,603)
Fixed Assets Other Assets	12,024	12,024	
TOTAL ASSETS	597,521	660,124	(62,603)
LIABILITIES & EQUITY Liabilities Long Term Liabilities			
2991 · EIDL Loan 2990 · PPP Loan Funds	150,000 95,000		150,000 95,000
Total Long Term Liabilities	245,000		245,000
Current Liabilities	157,742	175,569	(17,826)
Total Liabilities	402,742	175,569	227,174
Equity 3200 · Retained Earnings 3000 · Opening Balance Equity Net Income	352,500 132,056 (289,777)	343,791 132,056 8,709	8,709 (298,485)
Total Equity	194,779	484,555	(289,777)
TOTAL LIABILITIES & EQUITY	597,521	660,124	(62,603)

## **CHARTING OUR SALES**

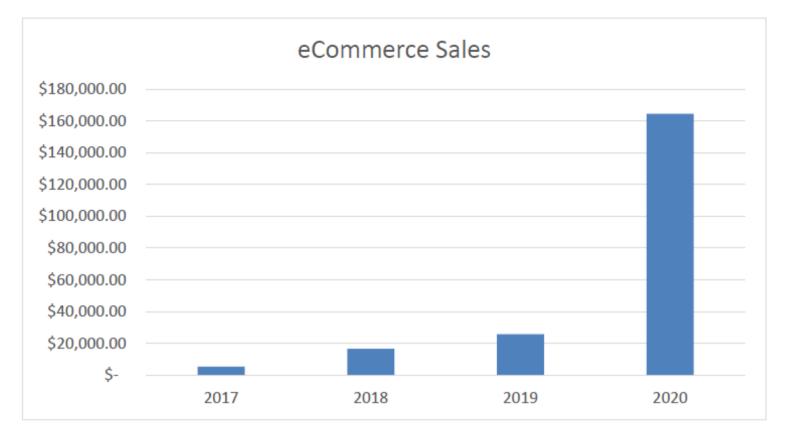


2006	\$ 746,585.00	2014	\$ 1,714,213.00

- 2007 \$778,912.00
  - 2008 \$ 797,936.00
  - 2009 \$ 980,497.00
  - 2010 \$ 1,147,663.00
  - 2011 1,215,151.00 \$
  - 2012 \$ 1,243,914.00

- 2015
  - \$ 1,824,486.00
- 2016 \$ 1,811,810.00
- 2017 \$ 1,813,306.00
- 2018 \$ 1,694,497.00
- 2019 \$ 1,774,717.00
- 2020 \$ 1,256,965.00
- 2013 \$ 1,358,911.00

## ECOM SALES



- \$ 5,422.72
- \$ 16,590.53
- \$ 25,715.78
- \$ 164,420.00

## 1,136,997 page views in 2020!

## **BEST SELLERS**

Rank Description	Avg	Price	Vendor Name	\$	Sold	Qty Sold
1 Kitenge Face Mask	\$	6.16	Global Gifts - Creation Hive	\$	4,414.00	717
2 Tie Dye Face Mask	\$	6.89	Unique Batik	\$	2,026.15	294
3 Real Butterfly Wing Sterling Silver Bracelet	\$	179.00	Silver Tree Designs	\$	1,969.00	11
4 Plain Cotton Face Mask	\$	5.23	Unique Batik	\$	1,729.65	331
5 Cotton 3-Layer Face Mask	\$	6.89	Fair Anita	\$	1,439.55	209
6 Embroidered Wool Felt Dryer Ball	\$	10.85	Ganesh Himal	\$	1,247.60	115
7 Embroidered Sugar Skull Face Mask	\$	9.93	Lucia's Imports	\$	1,241.50	125
8 Embroidered Frida Face Mask	\$	9.88	Lucia's Imports	\$	1,087.00	110
9 Chocolate Flight - Gift Set of 6 Petite Bars	\$	6.70	Serrv	\$	910.75	136
10 Embroidered Cotton Face Mask	\$	9.83	Lucia's Imports	\$	894.50	91
11 Organic 2-Ply Batik Adult Face Mask	\$	7.92	Global Mamas	\$	855.20	108
12 Justice Ruth String Doll Keychain	\$	10.74	Kamibashi	\$	826.65	77
13 Teardrop Butterfly Earrings 112 Chrysiridia Rhipheus/Sunset Moth	\$	78.00	Silver Tree Designs	\$	780.00	10
14 Heart in Progress Handmade Kisii Stone	\$	3.91	Venture Imports	\$	739.20	189
15 Real Butterfly Wing Sterling Silver Pendant - 1.5" 112 Chrysiridia Rhipheus/	\$	59.00	Silver Tree Designs	\$	708.00	12
16 Ikat Duckbill Face Mask medium	\$	8.95	Lucia's Imports	\$	707.40	79
17 Phoenician Hand Blown Glass Votive Holder - 3.5	\$	38.57	Ten Thousand Villages	\$	694.20	18
18 Mountainside Chess Set Stone	\$	170.63	Ten Thousand Villages	\$	682.50	4
19 Beaded Hummingbird Ornament	\$	3.73	Unique Batik	\$	634.50	170
20 Peace Sign Layered Wood Wreath	\$	31.36	Serrv	\$	627.20	20
21 Peace Sign Wood Vine Wreath	\$	32.00	Serrv	\$	608.00	19
22 6" Bronze Singing Bowl with Mallet	\$	150.00	Ten Thousand Villages	\$	600.00	4
23 Thai Dye Headwrap	\$	13.93	Unique Batik	\$	585.20	42
24 Gold and White Paper Star Ornament	\$	2.65	Ten Thousand Villages	\$	582.00	220
25 Layered Thai Dye Tunic	\$	57.04	Unique Batik	\$	570.40	10
26 Soapstone Word Heart Rock	\$		Venture Imports	\$	563.40	141
27 Cotton Romper S/M	\$		Ganesh Himal	\$	549.90	15
28 Cat Eyeglass Holder	\$	28.94	Matr Boomie	\$	492.00	17
29 Wooden Nose Eyeglass Holder	\$	18.85	Matr Boomie	\$	490.20	26
30 Kantha Dish Towel	\$	11.80	Serrv	\$	483.60	41
31 Mama Tierra 1lb Coffee	\$	12.62	Equal Exchange	\$	467.03	37
32 Tree of Life Wooden Trivet	\$	19.04		\$	457.00	24
33 Ikat Duckbill Face Mask large	\$	8.94	Lucia's Imports	\$	455.85	51
34 Carved Animal Balsa Wood Crayons - 8 Pack	\$		Minga Imports	\$	447.50	32
35 Organic Sisters Blend Coffee 1lb Drip Grind	\$		Equal Exchange	\$	445.52	39
36 Peruvian Travel Chess Set	\$		Minga Imports	\$	438.75	
37 Bright Day Recycled Sari Hamper	\$		Ten Thousand Villages	\$	436.60	
38 Adult Animal Hat: Unicorn	\$		Andes Gifts	\$	435.20	
39 Sunflower Wool Felt Birdhouse	\$		DZI Handmade	\$	429.00	
40 Cecilia's Poncho	Ś		Minga Imports	\$	413.00	
41 Fabric Face Masks	\$		Minga Imports	\$	408.60	
42 Peacock Eyeglass Holder	\$		Matr Boomie	\$	406.00	
43 Real Butterfly Wing Flutter Earrings Shimmering Blues	\$		Silver Tree Designs	\$	404.60	
44 Chocolate Covered Espresso Beans	\$		Women's Bean Project	\$	404.54	
45 Yuzu Citrus Hand-Scooped Chocolate	\$		Zotter Chocolate	\$	404.17	
46 Just Haiti Medium Roast Whole Bean Coffee	\$		Just Haiti	Ş	401.76	
47 Owl Rosewood Eyeglass Holder	\$		Matr Boomie	\$	401.74	
48 Three Metal Ring	\$		Minga Imports	\$	394.00	
			Ten Thousand Villages	\$		
49 Recycled Sari Flower	\$	× 1 II I			392.00	49

## **BEST SELLERS - TOP 10**

- 1 Kitenge Face Mask Global Gifts/Creation Hive
- 2 Tie Dye Face Mask Unique Batik
- 3 Real Butterfly Wing Sterling Silver Bracelet Silver Tree Designs
- 4 Plain Cotton Face Mask Unique Batik
- 5 Cotton 3-Layer Face Mask Fair Anita
- 6 Embroidered Wool Felt Dryer Ball Ganesh Himal
- 7 Embroidered Sugar Skull Face Mask Lucia's Imports
- 8 Embroidered Frida Face Mask Lucia's Imports
- 9 Chocolate Flight Gift Set of 6 Petite Bars Serrv
- 10 Embroidered Cotton Face Mask Lucia's Imports



### **PROFIT & LOSS**

### NORA

		10-Nora			
		Jan - Dec 20	Jan - Dec 19	\$ Change	
Inc	come				
	4000 · Income - Sales (SUMMARY ONLY)	318,668	410,633	(91,965	
	4900 · Other Income (SUMMARY)	13,619	1,558	12,061	
То	otal Income	332,287	412,191	(79,904	
Co	ost of Goods Sold	181,705	219,524	(37,819	
Gross	Profit	150,582	192,667	(42,085	
Ex	rpense				
	6100 · Payroll (SUMMARY ONLY)	137,226	105,694	31,532	
	7000 · Stores & Facilities (SUMMARY)	70,630	57,511	13,119	
	8200 · General & Admin (SUMMARY ONLY)	14,871	15,436	(565	
	8100 · Advertising & Promo (SUMMARY)	7,571	11,068	(3,497	
	6200 · Other Staffing Expense (SUMMARY)	1,017	2,903	(1,886	
То	otal Expense	231,315	192,612	38,703	
t Incom	e	(80,733)	55	(80,788	

#### **MASS AVE**

	20-Mass Ave			
	Jan - Dec 20	Jan - Dec 19	\$ Change	
Income				
4000 · Income - Sales (SUMMARY ONLY)	302,922	479,070	(176,148	
4900 · Other Income (SUMMARY)	12,936	1,286	11,650	
Total Income	315,858	480,356	(164,498	
Cost of Goods Sold	153,681	233,199	(79,518	
Gross Profit	162,177	247,157	(84,980	
Expense				
6100 · Payroll (SUMMARY ONLY)	144,270	149,632	(5,362	
7000 · Stores & Facilities (SUMMARY)	66,542	60,243	6,299	
8200 · General & Admin (SUMMARY ONLY)	14,099	16,797	(2,698	
8100 · Advertising & Promo (SUMMARY)	7,795	6,247	1,548	
6200 · Other Staffing Expense (SUMMARY)	1,406	3,602	(2,196	
Total Expense	234,112	236,521	(2,409	
Income	(71,935)	10,636	(82,571	

### **PROFIT & LOSS**

### **BLOOMINGTON**

		30-Bloomington			
		Jan - Dec 20	Jan - Dec 19	\$ Change	
In	come				
	4000 · Income - Sales (SUMMARY ONLY)	281,748	403,628	(121,880	
	4900 · Other Income (SUMMARY)	12,944	1,261	11,683	
Тс	otal Income	294,692	404,889	(110,197	
C	ost of Goods Sold	143,578	205,927	(62,349	
Gross	Profit	151,114	198,962	(47,848	
Ex	xpense				
	6100 · Payroll (SUMMARY ONLY)	157,653	136,161	21,492	
	7000 · Stores & Facilities (SUMMARY)	39,269	31,851	7,41	
	8200 · General & Admin (SUMMARY ONLY)	16,420	15,057	1,36	
	8100 · Advertising & Promo (SUMMARY)	11,114	9,943	1,17	
	6200 · Other Staffing Expense (SUMMARY)	1,454	4,534	(3,08	
То	otal Expense	225,910	197,546	28,364	
			1,416	(76,212	

### COLUMBUS

		40-Columbus			
		Jan - Dec 20	Jan - Dec 19	\$ Change	
Inco	ome				
	4000 · Income - Sales (SUMMARY ONLY)	334,967	443,301	(108,334	
	4900 · Other Income (SUMMARY)	13,935	1,589	12,346	
Tota	al Income	348,902	444,890	(95,988	
Cos	t of Goods Sold	165,239	241,042	(75,803	
Gross P	rofit	183,663	203,848	<b>(20,185</b>	
Exp	ense				
	6100 · Payroll (SUMMARY ONLY)	145,675	128,379	17,296	
	7000 · Stores & Facilities (SUMMARY)	73,075	48,696	24,379	
	8200 · General & Admin (SUMMARY ONLY)	19,103	17,874	1,229	
	8100 · Advertising & Promo (SUMMARY)	7,668	6,789	879	
	6200 · Other Staffing Expense (SUMMARY)	2,269	5,087	(2,818	
Tota	al Expense	247,790	206,825	40,965	
Income		(64,127)	(2,977)	(61,150	

### **PROFIT & LOSS**

### WHOLESALE

		Total 80-Wholesale			
		Jan - Dec 20	Jan - Dec 19	\$ Change	
Inco	ome				
	4000 · Income - Sales (SUMMARY ONLY)	18,660	12,551	6,109	
	4900 · Other Income (SUMMARY)	360	83	277	
Tota	al Income	19,020	12,634	6,386	
Cos	t of Goods Sold	13,690	10,130	3,560	
Gross P	rofit	5,330	2,504	2,826	
Exp	ense				
	6100 · Payroll (SUMMARY ONLY)		9,938	<mark>(</mark> 9,938	
	7000 · Stores & Facilities (SUMMARY)	13	2,036	(2,023	
	8200 · General & Admin (SUMMARY ONLY)	3,400	566	2,834	
	8100 · Advertising & Promo (SUMMARY)				
	6200 · Other Staffing Expense (SUMMARY)	105		105	
Tota	al Expense	3,518	12,540	(9,022	
t Income		1,812	(10,036)	11,848	

### TOTAL

		TOTAL			
		Jan - Dec 20	Jan - Dec 19	\$ Change	
In	icome				
	4000 · Income - Sales (SUMMARY ONLY)	1,256,965	1,774,899	(517,934)	
	4900 · Other Income (SUMMARY)	53,794	5,942	47,852	
T	otal Income	1,310,759	1,780,841	(470,082)	
C	ost of Goods Sold	657,893	910,056	(252,163)	
Gross	Profit	652,866	870,785	(217,919)	
E	xpense				
	6100 · Payroll (SUMMARY ONLY)	584,824	539,742	45,082	
	7000 · Stores & Facilities (SUMMARY)	249,529	203,113	46,416	
	8200 · General & Admin (SUMMARY ONLY)	67,893	69,048	(1,155	
	8100 · Advertising & Promo (SUMMARY)	34,148	34,047	101	
	6200 · Other Staffing Expense (SUMMARY)	6,251	16,126	(9,875	
T	otal Expense	942,645	862,076	80,569	
et Incom	ne	(289,779)	8,709	(298,488)	



## Learn more about Global Gifts or shop with us online at

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