

Global Gifts

Local Impact Initiatives Committee Charter

The Global Gifts Local Impact Initiatives Committee is dedicated to working with partner organizations within Marion and Monroe Counties, Indiana and Franklin County, Ohio, to create Local Fair Trade Initiatives. These initiatives will develop economic opportunities which create and market handmade goods that are developed in line with Fair Trade Principles.

The Committee will work with Global Gifts staff and Board to:

1. Identify potential partner organizations which meet the following criteria:
 - a. A registered business with the Secretary of State with nonprofit status, or with an application pending for nonprofit status, and
 - b. Immigrant, refugee, or asylee communities, or
 - c. Survivors of human trafficking, or
 - d. People with disabilities, or
 - e. People creating marketable handmade goods as part of mental health therapy or recovery.
2. Meet annually to assess, review, and recommend organizations to ascertain if they meet the criteria as set forth by the charter. Create a process for project approval by the Committee Chair and Executive Director.
3. Research, identify, and apply for potential sources of grant funding to support local impact initiatives.
4. Develop an annual action plan, setting priorities based on grant funding guidelines and building relationships with likeminded community partners.
5. Assist the Global Gifts Board and staff in incorporating local impact initiatives into the organization's budget, strategic goals, and objectives.
6. Market and sell handmade goods by local impact projects in Global Gifts stores, on the Global Gifts website, on social media, and wholesaling to other Fair Trade retailers as appropriate.
7. Monitor the progress and process of local impact projects, creating measurable goals which demonstrate success. Products and relationships will be subject to review annually for continued evaluation and renewal.

The Board of Directors establishes the Global Gifts Local Impact Initiatives Committee with the following terms and considerations:

1. The Chair of the Committee shall be a Global Gifts Board Member and be approved by the Board of Directors on the basis of a nomination put forth by the Committee.
2. The Committee shall consist of a minimum of five members, with membership including not fewer than two Global Gifts Board Members. Committee members will serve terms of three years.
3. The Committee will meet annually in March to decide on organizations which meet the criteria as set forth by the charter, and set a course of action for pursuing projects with those organizations.
4. Except as the Board of Directors may otherwise determine, the committee may make rules for the conduct of its business, to be conducted in the same manner as is provided by the Bylaws for the Global Gifts organization.

5. Vacancies on the committee will be filled by a process of nomination and approval by the committee itself.
6. A majority of the members of the Committee will constitute a quorum for the transaction of business, and the affirmative vote of a majority of those present shall be necessary for any action by the Committee.
7. The Committee Chair will report regularly to the Board and collaborate with relevant committees to review decisions and actions taken by the committee.
8. At least annually, the Committee will review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
9. At least annually, the Committee will evaluate its performance. The Chair of the Committee, together with Global Gifts' Board Chair, will determine the form and nature of the annual evaluation. The Chair of the Committee will report the results of the evaluation to the Board.