



# SUSTAINABLE PRACTICES ACROSS THE BOARD

What does Sustainability look like for us?

Committed to environmental protection, Canpar Express is proud of the Leadership in Energy and Environmental Design (LEED) Certification awarded to our Toronto sort facility. LEED Certification is awarded to buildings that have demonstrated the design and functions to support a greener environment.

Canpar Express is committed to environmental protection through managing our operations in a manner that will ensure the well-being of the environment and all Loomis Express' employees.

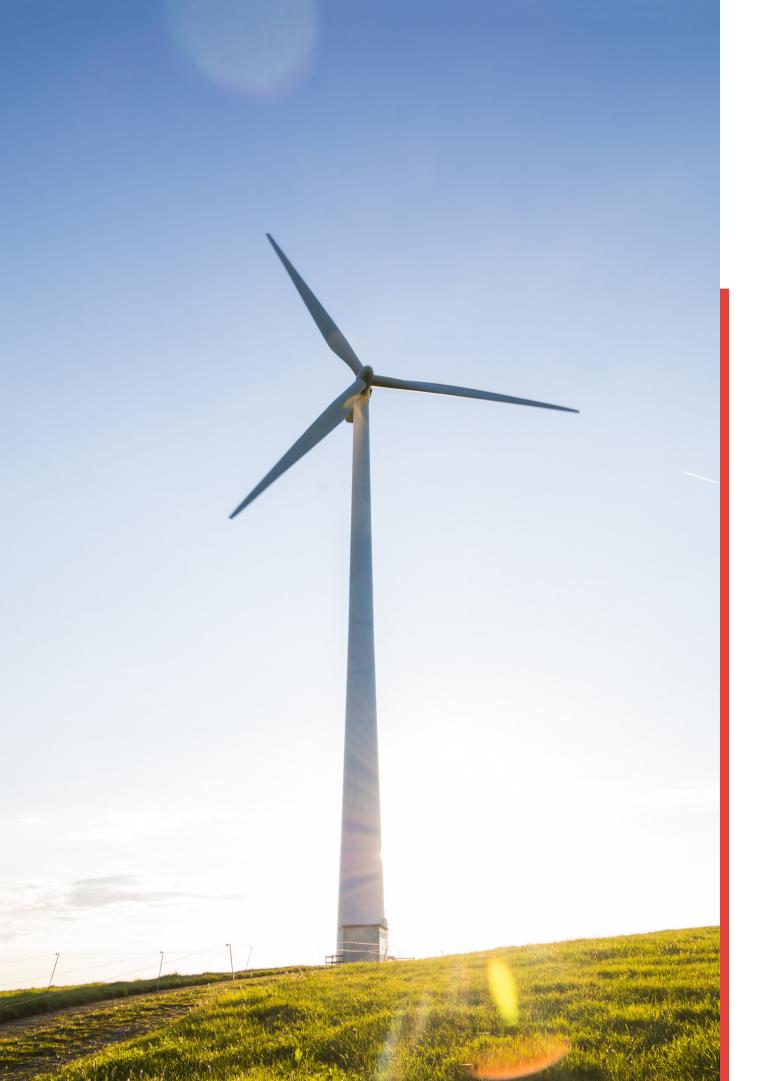
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## INITIATIVES IN ACTION

- Meet and exceed the requirements of all applicable environmental laws and regulations.
- Promote ownership, responsibility, and accountability for environmental protection and management among all employees.
- Increase employee awareness of environmental issues through training and communication programs.
- Contribute the conservation of resources through minimization programs in energy, materials, and water consumption.
- Minimize environmental impact of operations through management programs aimed at minimizing waste generation, air emissions and effluent discharges.
- Continually improve environmental performance through setting and reviewing measurable performance objectives, and reporting results against these objectives.
- 60% of our delivery fleet operates on propane.





## NEXT CHAPTER IN SUSTAINABILITY: INITIATIVES ON THE HORIZON

### **BENCHMARKING**

We have successfully completed the measurement of Scope 1, 2, and 3 emissions for our baseline year (2022). Currently, we are in the process of quantifying our emissions.

### IMPLEMENTING ESG REPORTING SOFTWARE

We have integrated the advanced ESG software platform, Brightest, to effectively oversee, measure, and enhance our sustainability performance.

### ADOPTING SUSTAINABLE BUILDING DESIGN

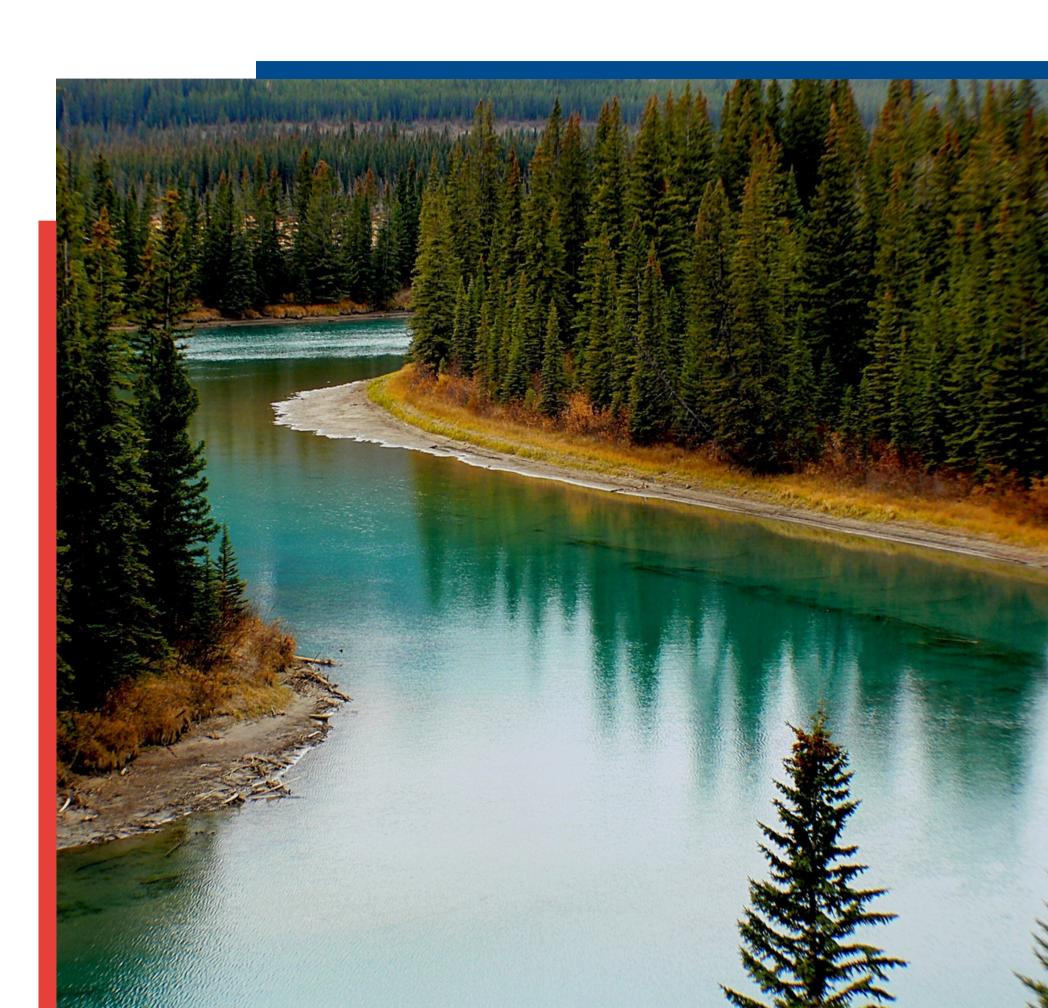
We are actively implementing certifications such as LEED/CAGBC to adhere to sustainable building design and performance standards.

### COLLABORATING ACROSS SUPPLY CHAIN

We are engaged in productive collaboration with our supply chain and vendors to address Scope 3 emissions and drive meaningful change.

### REVAMPING WASTE MANAGEMENT SYSTEM

We are currently in the process of upgrading and modernizing our waste management system to align with our sustainability objectives.





We are actively engaged in measuring our Scope 3 emissions, while concurrently implementing a range of sustainable practices and projects aimed at significantly reducing our emissions. Regrettably, we have not yet communicated these commendable efforts to the public. However, upon completing our baseline measurements, we will embark on setting targets for both the near and distant future. Our strategic approach will involve granular measurements of emissions down to the shipment level, signifying our unwavering commitment to comprehensive sustainability initiatives. We eagerly anticipate spreading information about all the impactful sustainable practices and projects we have put in place, showcasing our dedication to environmental responsibility and inspiring others to join us in this journey.