

FIREARMS UNKNOWN
An Equal Opportunity Employer
Employment Application

Instructions

Please complete this application fully and legibly. All questions must be answered unless otherwise noted as optional. Incomplete applications may not be reviewed. This application will remain active for 60 days; if you wish to be considered after that period, you will need to reapply. Applying does not guarantee an interview or job offer. Only those selected for further consideration will be contacted. If you require assistance or a reasonable accommodation to complete any part of the application process, including the interview, please contact us in advance so we can make appropriate arrangements in accordance with applicable law.

SECTION 1: APPLICANT INFORMATION

Instructions: *Please answer the following questions fully and accurately.*

Name: _____ Date: _____
LAST FIRST MIDDLE

Address: _____
NUMBER STREET CITY STATE ZIP CODE

How long have you lived at the above address: _____ (if less than five years, provide all former addresses covering the past five years)

Phone: Primary Personal Phone No: _____

Email Address: _____

Position Applied For: _____

Date Available: _____

Work Hours Desired: _____ Full-Time ☐ Part-Time ☐ Temp. ☐ Other ☐ _____

If applying for temporary work, during what temporary period are you available: _____

Are you available any day of the week? Yes ☐ No ☐; If no, list unavailable days: _____

Are you willing to work overtime, if needed: Yes ☐ No ☐ (Work hours and schedule are determined solely by the Company)

SECTION 2: EMPLOYMENT HISTORY

Instructions: *Begin with your most recent employer and provide a complete record of your employment and non-employment activities over the past ten years. Do not write "see resumé" in place of completing any section. If you are currently employed, include your reason for seeking a new position in the "Reason for Leaving" section. Please attach a copy of your resume and submit to jobs@firearmsunknown.com.*

May we contact your present employer? Yes ☐ No ☐; if no, explain why not:

Current Employer

Name: _____ Phone No: _____

Address: _____

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Start Date (MM/YYYY): _____
End Date (MM/YYYY): _____
Name of Most Recent Supervisor: _____
Phone No: _____
Job Title: _____
Reason for Leaving: _____
Major Responsibilities: _____

Past Job 1

Employer Name: _____
Phone No: _____
Address: _____
Start Date (MM/YYYY): _____
End Date (MM/YYYY): _____
Name of Most Recent Supervisor: _____
Phone No: _____
Job Title: _____
Reason for Leaving: _____
Major Responsibilities: _____

Past Job 2

Employer Name: _____
Phone No: _____
Address: _____
Start Date (MM/YYYY): _____
End Date (MM/YYYY): _____
Name of Most Recent Supervisor: _____
Phone No: _____
Job Title: _____
Reason for Leaving: _____
Major Responsibilities: _____

Past Job 3

Employer Name: _____
Phone No: _____
Address: _____
Start Date (MM/YYYY): _____
End Date (MM/YYYY): _____
Name of Most Recent Supervisor: _____
Phone No: _____
Job Title: _____
Reason for Leaving: _____
Major Responsibilities: _____

SECTION 3: EDUCATION HISTORY

Instructions: Provide a complete record of your educational activities. Do not write "see resume" in place of completing any section. If additional space is needed, you may attach extra pages.

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High School
School Name: _____
City and State: _____
Completion Status: Graduated [☐]; GED [☐]; Did not graduate [☐]; Grade/Years Completed: _____
Undergraduate College (Jr. College)
School Name: _____
City and State: _____
Completion Status: Graduated [☐]; GED [☐]; Did not graduate [☐]; Grade/Years Completed: _____
Post Graduate College
School Name: _____
City and State: _____
Completion Status: Graduated [☐]; GED [☐]; Did not graduate [☐]; Grade/Years Completed: _____
Technical or Vocational School
School Name: _____
City and State: _____
Completion Status: Graduated [☐]; GED [☐]; Did not graduate [☐]; Grade/Years Completed: _____
Current Schooling
Are you currently enrolled in school: Yes [☐] No [☐];
If yes, what school and where: _____
List main subjects you are currently studying: _____
Future Plans for Schooling
If you are not currently enrolled, do you plan on enrolling this year: Yes [☐] No [☐]; if yes, complete next line:
What subjects do you plan on studying and where: _____

Trade Licenses or Certificates
Do you possess a professional or trade license or certificate: Yes [☐] No [☐]; if yes, identify below:
Type: _____ Issued by: _____ Exp. Date: _____
Type: _____ Issued by: _____ Exp. Date: _____
Type: _____ Issued by: _____ Exp. Date: _____
Other: Please list any specific work skills that you may possess that have not been listed above, including languages, and proficiency with specific computers and software:

SECTION 4: PERSONAL INFORMATION
Instructions: <i>Please answer the following questions fully and accurately.</i>
Have you previously applied to or been employed by the Company? Yes [☐] No [☐];
If yes, please indicate when? _____
Do you have any friends or relatives currently working for the Company? Yes [☐] No [☐];
If yes, provide their names and your relationship to them: _____

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If the position you are applying for requires driving, can you provide proof of your legal authorization to drive in California? Yes ☐ No ☐;

If hired, will you have reliable transportation to and from work? Yes ☐ No ☐

Are you at least 18 years of age? Yes ☐ No ☐; If No, can you provide a work permit? Yes ☐ No ☐

(If you are under 18, employment will be subject to verification that you meet the minimum legal working age and can provide a valid work permit).

If hired, can you provide documentation verifying your legal right to work in the United States? Yes ☐ No ☐

Desired work location: ☐ National City; ☐ Oceanside; ☐ Yuma

Are you responding to a specific job posting? Yes ☐ No ☐; If yes, write the job title: _____

Have you ever lost or been denied a security clearance? Yes ☐ No ☐ (If yes, please explain on a separate sheet)

Are you prohibited from owning firearms? Yes ☐ No ☐ (If yes, unfortunately we cannot hire you)

Professional organizations related to the job: _____

SECTION 5: MILITARY SERVICE (VOLUNTARY)

Instructions: *Answering the next two questions is strictly voluntary*

Are you a veteran? Yes ☐ No ☐; If yes, what branch: _____

Skills acquired in military service that may be relevant: _____

SECTION 6: REFERENCES (NOT RELATIVES OR FORMER EMPLOYERS)

Instructions: *List three references (not a relative or former employer) whom you have known at least five years:*

1. Name: _____ Occupation: _____ Phone: _____ Email: _____

2. Name: _____ Occupation: _____ Phone: _____ Email: _____

3. Name: _____ Occupation: _____ Phone: _____ Email: _____

SECTION 6: APPLICANT ACKNOWLEDGMENT AND AGREEMENT

Instructions: *By initialing each paragraph, I am indicating that I have fully read and understood the paragraph. By signing below, I am agreeing to all of the following:*

1. _____ I certify under penalty of perjury that I am submitting this application in good faith and with the genuine intention of accepting employment if an offer is extended. I further declare that I personally completed or reviewed all information about me contained in this application. I certify that all information provided in this application is truthful, complete, and accurate to the best of my knowledge.

2. _____ I give my permission for the Company to verify all information provided in this application if I am under consideration for employment. I also authorize any current or former employers, educational institutions, references listed, or other individuals the Company may contact to share information regarding my work history, academic background, and any other relevant personal or professional details, whether or not included in their official records. Additionally, I consent to the Company reviewing publicly available content from my social media accounts as part of its evaluation process. I understand that I am not required to provide any passwords or access to private content.

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3. _____ I understand that any false statement, significant omission, or misrepresentation of information provided in this application may disqualify me from consideration for employment. I further acknowledge that if such issues are discovered after I am hired, they may result in disciplinary action up to and including termination of employment.

4. _____ I understand that employment may be denied or discontinued if I receive unsatisfactory reference feedback or if I do not successfully complete any pre-employment screenings lawfully required for the position.

5. _____ I understand that employees of the Company may be given access to confidential and proprietary information related to various aspects of the Company's operations. As a condition of employment, I acknowledge that I will be required to review and sign a Confidentiality Agreement to protect such information.

6. _____ I understand that the Company does not solicit or accept proprietary or confidential information about competitors from applicants or employees. The Company also respects and will honor any lawful post-employment obligations an applicant may have to a former employer, including duties of confidentiality and loyalty.

7. _____ In consideration of my employment, if hired, I agree to conform to the rules and regulations set forth by the Company in its policies and practices or as directed by management.

8. _____ I acknowledge and agree that nothing in this application, in any interview or communication before or after hiring, or during any period of employment, is intended to create a contract for employment or guarantee of continued employment. If I am hired, I understand that my employment will be at-will, meaning that either I or the Company may end the employment relationship at any time, with or without cause or advance notice, for any lawful reason or no reason at all. I further understand that this at-will relationship can only be modified by a written agreement signed by me and Dustin Bortin.

9. _____ I understand that if I am offered employment, I must sign a mandatory arbitration agreement requiring me to arbitrate most claims I might have against the Company in the future. I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application in accordance with the terms of that Agreement.

10. _____ I understand that to be hired by the Company, I **must** obtain and maintain a valid California Department of Justice (CA DOJ) Certificate of Eligibility (COE). I understand that employment will be denied or discontinued if I do not successfully obtain or maintain a COE, as a COE is lawfully required for each position at the Company.

Applicant's Signature: _____ **Date:** _____