



**411 Fraine Barracks Road
Bismarck, ND 58504
701.221.9833**

[Right next to the Memorial Bridge,
conveniently close to the awesome bike
trails along the scenic Missouri River!]

Be Excellent, Not Average
Act with Urgency
Make a Connection
Anticipate Customer Needs

Employment Application

Important Stuff

Name _____
(Last) (First) (Middle)

Address _____
(Street)

(City) (State) (Zip)

Social Security Number _____

Home Phone _____ Work Phone _____

Are you under 18? ☐ Yes ☐ No

Have you ever been known by another name? ☐ Yes ☐ No

If yes, what: _____

Have you ever applied at Epic Sports before? ☐ Yes ☐ No

If yes, when: _____

Are you acquainted with anyone who is or was employed with Epic Sports?

☐ Yes ☐ No

If yes, who: _____

Have you ever worked for Epic Sports before ☐ Yes ☐ No

If yes, why did you leave: _____

How did you hear about Epic Sports employment opportunities?

Additional Questions

If hired at Epic Sports, you may be assigned to varied duties from time to time. Can you perform the essential functions of the job you are applying for with or without reasonable accommodations? (If unsure of the essential functions, please inquire).

☐ Yes ☐ No _____

Is there any work you will not perform?

☐ Yes ☐ No If yes, please explain: _____

If hired at Epic Sports, can you furnish proof that you are eligible to work in

the United States? ☐ Yes ☐ No If no, please explain: _____

Have you ever been convicted of a crime? (Convictions will not necessarily disqualify an

applicant for employment.) ☐ Yes ☐ No If yes, please explain: _____

Professional References (If not previously employed, list personal references.)

1. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

2. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

3. Name/Title _____ Telephone _____

Organization _____ Address _____

Association with you _____

Please Read and Sign:

By my signature below, I promise that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Epic Sports if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substance, sexual misconduct, abuse, or violence, while my job application is pending, or during my period of employment, if hired.

I authorize any person, school, current employer, past employer(s), and organizations named in this application (and accompanying resume, if any) to provide Epic Sports with any information and opinion requested by Epic Sports in connection with any application, and I release such persons and organizations from any legal liability in making such statements.

I understand that this application does not create a contract of employment. I understand that, if hired, I am obligated to allow to comply with any and all current subsequently adopted Epic Sports policies. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person is authorized to change any of the terms mentioned in this employment application.

As part of your application for employment, you may be asked to sign a release of information authorization. This is to allow the company to verify your references and, in the company's discretion, to perform other background investigations to determine your qualification for employment. Through a separate agency, we may investigate your academic credentials, and/or criminal record. You will be provided with a separate authorization and release form for this purpose.

Applicant's Signature _____ Date _____

Please either sign (traditionally) and return to us, or submit to us with your digital signature.

Education

High School

Name and Address

Years Completed _____ Did you graduate? ☐ Yes ☐ No

Course Study _____ Degree Earned _____

College/Vocational

Name and Address

Years Completed _____ Did you graduated? ☐ Yes ☐ No

Course Study _____ Degree Earned _____

Other

Name and Address

Years Completed _____ Did you graduate? ☐ Yes ☐ No

Course Study _____ Degree Earned _____

Have you ever completed any other courses or training programs that would impact your work at Epic Sports?

☐ Yes ☐ No If yes, please explain: _____

Membership in Professional, Educational or Civic Organizations

(Exclude those which may disclose any protected status.)

Your Interest in Epic Sports

Number of hours you'd like to work: _____

What date could you start? _____

When would you like to work:

☐ Mornings ☐ Days ☐ Evenings ☐ Late Evenings ☐ Weekends

Have you ever visited Epic Sports? ☐ Yes ☐ No

Please describe your experience: _____

What unique qualifications, skills, experience, or interests do you bring to Epic Sports?

Describe a situation when you received or provided excellent customer service: _____

Why would you like to work for Epic Sports? _____

Is there anything else you want to share with us? Please list any additional comments here!

Employment (Please give an accurate, full-time and part-time employment record.
Start with your present or more recent employer.)

Employer _____ Telephone _____

Address _____

Position/Title _____

Supervisor's Name/Title _____

Weekly Rate _____ Employment (Month/Year) _____

Starting _____ Final _____ From _____ To _____

Describe the work you did (include skills that you could apply at Epic Sports)

Explain your reason for leaving: _____

May we contact this employer? ☐ Yes ☐ No

If not, why not? _____

Employer _____ Telephone _____

Address _____

Position/Title _____

Supervisor's Name/Title _____

Weekly Rate _____ Employment (Month/Year) _____

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Address _____

Position/Title _____

Supervisor's Name/Title _____

Weekly Rate _____ Employment (Month/Year) _____

Starting _____ Final _____ From _____ To _____

Describe the work you did (include skills that you could apply at Epic Sports)

Explain your reason for leaving: _____

May we contact this employer? ☐ Yes ☐ No

If not, why not? _____

Have you ever been discharged by an employer? ☐ Yes ☐ No If yes, please explain: _____

