



Uncle Lem's Outfitters Employment Application

Date: _____

Personal Information:

First Name: _____

Middle Name: _____

Last Name: _____

Email Address: _____

Primary Number: _____ (Circle: Cell / Landline)

Street Address: _____

City: _____

State: _____

Zip: _____

Type of Employment Desired:

- Full Time
- Part Time
- Seasonal/Temporary

Location Availability:

 mark the location(s) you are willing to work at

- 2450 Parkway, Pigeon Forge, TN 37863
- 9715 Kingston Pike, Knoxville, TN 37922
- 1024 Sevier Avenue, Knoxville, TN 37920

Date Available to Start: ____/____/____

Expected Annual Salary or Hourly Rate: \$_____.____ - \$_____.____ (give a range if desired)

Availability:

 Specify the work you are looking for below. What are the hours per week you are willing to work:

- Up to 10 hours
- Up to 20 hours
- Up to 30 hours
- Up to 40 hours
- Over 40 hours

Shift Availability Grid:

Please indicate the job shifts availability in the grid below.

Shifts	Week Days						
	Mon	Tue	Wed	Thu	Fri	Sat	Sun
All Shifts							
Early Morning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mid Day	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overnight	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Questionnaire:

To help us better know you and further assess your qualifications for this position, please answer the following questions as accurately as possible.

1. Are you legally authorized to work in the United States?

- Yes
- No

2. Have you ever been convicted of a felony?

- Yes. Please state circumstances and dates: _____
- No

3. Please identify your age range, as there are minimum age requirements for different positions. If under the age of 18, you may need to furnish a permit in accordance with applicable state child labor laws.

- Under 16
- Between 16 and 17
- 18 or older

4. If selected for an interview, which department or area(s) interests you for potential placement?

- Front End - Cashier
- Hardlines - Kayaks & Gear
- Softlines - Apparel & Footwear

5. Please indicate whether you have experience or involvement in the following categories (Select all that apply – Top 3 Suggested):

- Camping
- Fly Fishing
- Hiking
- Running
- Kayaking
- Stand Up Paddle Boarding
- No Experience or Involvement in these categories

6. How much experience do you have with cash handling and/or operating a cash register?

- None
- Less than 12 months
- 12 months or more

7. What is your level of interest in cross-training in different departments?

- Highly interested in cross-training and learning new functions/departments in the store
- Somewhat interested in cross-training
- Not interested at all; I prefer to work in one department

8. What is your education achieved to date?

- In high school
- Graduated high school
- Some post graduate education
- Completed an Associate's Degree
- Completed a Bachelor's Degrees
- Completed a Master's Degree
- Completed a Doctorate Degree

WORK EXPERIENCE: List your key work experiences below, starting with the most relevant.

- No prior work experience (move to the next section)

Current Employer: _____ (leave top section blank if not currently employed)

Job Title: _____

Key Tasks: _____ Start Date: ____/____/____

Previous Employer: _____

Job Title: _____

Key Tasks: _____ Start Date: ____/____/____ End Date: ____/____/____

Reason for Leaving, be specific and note if involuntary: _____

Previous Employer: _____

Job Title: _____

Key Tasks: _____ Start Date: ____/____/____ End Date: ____/____/____

Reason for Leaving, be specific and note if involuntary: _____

VOLUNTEER EXPERIENCE:

- No volunteer experience (move to the next section)

Please describe your volunteer experience:

REFERENCES: please give 2 – 3 references, professional business references are preferred

Reference 1

Name: _____

Company (if applicable): _____ or How do they know you? _____

Phone: _____ Email: _____

Reference 2

Name: _____

Company (if applicable): _____ or How do they know you? _____

Phone: _____ Email: _____

Reference 3

Name: _____

Company (if applicable): _____ or How do they know you? _____

Phone: _____ Email: _____

Instructions: Print and complete this application. Send a copy to info@unclelems.com (a picture using a smartphone is fine). We look forward to meeting you!