



APPLICATION FOR EMPLOYMENT

PLEASE FILL OUT THE FOLLOWING & ATTACH YOUR RESUME

Date of Application: _____

Date Available to Start _____

PERSONAL INFORMATION: Please Print

First Name _____ Last Name: _____

Street Address _____

City _____ Prov _____ Postal Code _____

Phone # _____ Email _____

How did you hear about us? _____

If referred, who referred you? _____

Why are you interested in a position at Dutch Growers: _____

AVAILABILITY

What type of Employment are you seeking?

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

Part time (0-29 hrs/week)

Full time (30-40 hrs/week)

Seasonal

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

Spring

Summer

Fall

Winter

Please indicate any days or times you are **NOT** available with the word **NO**

| Time | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------|--------|--------|---------|-----------|----------|--------|----------|
| Mornings: 6am to 12pm | | | | | | | |
| Afternoon: 12pm to 5pm | | | | | | | |
| Evenings: 5pm to 11pm | | | | | | | |

Anything else we should know about your availability: _____

Wage Expectation _____

| |
|---------------------|
| Please Initial Here |
|---------------------|

During the months of April - July and November - December, **NO** Saturdays can be taken off and your availability must remain open in order to receive FT employment. Please indicate here any upcoming dates that you are unable to work. Please note that not all requested time off will be granted. If your availability changes after hire you will have to reapply for a position



What Position are you interested in ?

Please check off your position preference # 1-# 4

Please note all positions are customer sales positions and will focus on helping customers. Please do not check off a department that you do not feel would be a good fit for you

| | | |
|--|--|---|
| | Greenhouse | This position includes Annuals/Perennials & Tropicals. It involves selling, pricing, stocking and cleaning of plant materials and sales area. It includes learning about plants and assisting customers. |
| | Trees & Shrubs | This outdoor sales position includes selling, pricing, watering, stocking and cleaning of plant materials and sales area. It includes learning about plants and assisting customers. This position requires being outdoors regardless of weather conditions. Strong customer sales and physical strength are assets |
| | Plant Solutions | This position specializes in selling, stocking and organizing sales area. Knowledge of chemicals, fertilizers, landscape supplies is an asset |
| | Fashion Sales Associate | This position specializes in customer sales, merchandising and stocking of fashion related products. Exceptional customer service is an asset |
| | Giftware/Gourmet Fountains/Planters | This position specializes in merchandising and selling home and garden décor. Exceptional customer service is an asset |
| | Cashier | This position involves processing customer sales, while providing exceptional customer service. Must be comfortable working with computers. |
| | Warehouse | This position involves unloading shipments, sorting, pricing and restocking merchandise. Organizational skills are an asset |
| | Reception/Office Assistant | Office experience is required. Strong computer skills, excellent phone manner, data entry. Good organizational skills is an asset |
| | Maintenance/Carryout | This position involves the day to day operations of store cleanliness, general maintenance, landscaping, as well as customer service. |
| | Social Media/Ecom Assistant | This position requires experience with social media platforms, photography, creative writing and data entry. Computer and phone skills are required |

Tell us about you: _____

I understand that due to the seasonal nature of the horticultural industry, I am not applying for a year-round position. Employment will not be guaranteed after June 15th or January 1st.

I understand that horticulture/retail is a weather-related industry and shifts may be cancelled due to poor weather. I understand that the position I am applying for involves shifts including **weekends** and **evenings**.

I hereby certify that the above information is true. I understand that all personal information collected is for the purposes of securing information and is not shared with third parties unless required by law.

I understand that upon hire I am under a probationary period for six (6) months in which I may be terminated without prior notice for any reason. Dutch Growers reserves the right to extend probationary period upon a review.

Signature: _____

Date: _____

Only applicants that are being considered for an interview will be contacted.

Thank you for taking the time to fill out this application

EMAIL to jobs@dutchgrowers.com