



# Dutch Growers

## APPLICATION FOR EMPLOYMENT 2019

### MY PERSONAL INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
 Home Phone #: ( ) \_\_\_\_\_ Cell Phone #: ( ) \_\_\_\_\_ Email: \_\_\_\_\_  
 Are you legally eligible to work in Canada? YES/NO Have you been convicted of a crime in the last 7 years?  
 YES/NO If Yes Please list \_\_\_\_\_

Date Application: \_\_\_\_\_ Date Available to Start: \_\_\_\_\_

How did you hear about us? \_\_\_\_\_ If referred, please give the name of the person who referred you: \_\_\_\_\_

Why are you interested in a position at Dutch Growers? \_\_\_\_\_

### MY AVAILABILITY & JOB POSITION ( PLEASE CHECK ALL THAT APPLY)

POSITION ( starting rates only listed other to be discussed in interview)	STATUS	HOURS OF AVAILABILITY									
		Please indicate a start and end time that you would be available each day Between 7am-10pm									
Please indicate in order of preference 1-5 Greenhouse _____ Tree and Shrub _____ Plant solutions _____ Fashion _____ Gourmet/Home/Gift _____ Cashier _____ Warehouse _____ Reception _____ Maintenance /Carryout _____ _____ (See Brief description sheet for more details)  Please indicate if you are interested and/or have experience in the following roles. Supervisor _____ Team leader _____ Skid Steer _____	___ Full-time (30-40hrs/wk.) ___ Part-time (0-29hrs/wk.) ___ Seasonal (Circle months you are available for work Jan Feb, Mar, Apr. May, June, July, Aug, Sept, Oct, Nov, Dec ___ Evenings ___ Sundays ___ Weekends	Available: (mm/dd)	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
				___/___ to ___/___							
<b>Other Notes pertaining to availability:</b> <b>Please see ask for additional form if you require different availability for different times of the year.</b>									We are open Sundays 10-5pm but have watering crews in April-Aug that work mornings		
Pay Expectations: \$ _____ / hr.		During the month of April-July and November-December, <b>NO</b> Saturdays can be taken off and your availability must remain open in order to receive FT employment. Please indicate <b>here</b> any upcoming dates in to be requested off. Please note that not all RTOs will be granted. If you availability changes after hire you will have to reapply for a positon.							<b>Applicant - Please initial here</b> <div style="border: 1px solid black; width: 40px; height: 30px; margin: 10px auto;"></div>		

### EDUCATION & ACTIVITIES & ADDITIONAL INFORMATION

Please specify level of education completed: \_\_\_\_\_  
 What hobbies and/or activities are you involved: \_\_\_\_\_  
 Do you have(PLEASE CIRCLE) horticultural experience/design experience/cashier experience/sales experience/supervisory experience  
 What special contributions do you think that you could make to Dutch Growers?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Have you ever worked for Dutch Growers before? If so, what department(s)  
 \_\_\_\_\_  
 \_\_\_\_\_

Please fill out the employment information on the back only if your resume is not attached or if references are not provided on resume. All Applicants must read and sign the back of this document.

\*If on resume, please state "see resume" and attach\*

**MY EMPLOYMENT HISTORY**

**Current/Most Recent Employer**

Can we contact this company? **YES/NO**

Company: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone Number ( ) \_\_\_\_\_

Position/Duties: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_ Starting Pay: \_\_\_\_\_ Ending Pay \_\_\_\_\_

**Previous Employer**

Can we contact this company? **YES/NO**

Company: \_\_\_\_\_ Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone Number ( ) \_\_\_\_\_

Position/Duties: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_ Starting Pay: \_\_\_\_\_ Ending Pay \_\_\_\_\_

**REFERENCES**

List any references not given above. Please do not list relatives.

NAME	OCCUPATION	RELATIONSHIP	PHONE NUMBER

Other Comments or notes:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I understand that due to the seasonal nature of the horticultural industry, I am not applying for a year-round position. **Employment will not be guaranteed after June 15<sup>th</sup> or January 1<sup>st</sup>.**  I understand that horticulture/retail is a weather-related industry and shifts may be cancelled due to poor weather. I understand that the position I am applying for involves shifts including weekends and evenings. I hereby certify that the above information is true. I understand that all personal information collected is for the purposes of securing information and is not shared with third parties unless required by law. I understand that upon hire I am under a probationary period for 6 months in which I may be terminated without prior notice for any reason. Dutch Growers reserves the right to extend probationary period upon a review.

Signed \_\_\_\_\_

Date: \_\_\_\_\_